United States Department of the Interior, Douglas McKay, Secretary Fish and Wildlife Service, John L. Farley, Director

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Fishery Leaflet No. 243

Washington 25, D. C.

Revised April, 1954

### AIDS FOR SMALL BUSINESS

The Office of Small Business, U. S. Department of Commerce, and the Small Business Administration, an independent Government agency, offer assistance to small business firms, both active and prospective.

The Office of Small Business has available a number of bulletins in a series entitled "Small Business Aids". Copies of these bulletins, as shown in List I, may be obtained free of charge on request to the field offices of the Department of Commerce at the addresses shown in List II. In addition to the "Small Business Aids" the Department of Commerce issues a series of reports entitled "Publications Relating to Small Business". These are also available, for a nominal charge, from the field offices of the Department of Commerce. The titles and cost of those publications which are considered to be of principal interest to members of the fishing industry are shown in List III.

The Small Business Administration, established by Congress in 1953, "is responsible for encouraging, advising, assisting, and protecting all small businesses in the Nation". It "also has been assigned the function formerly held by the Reconstruction Finance Corporation of granting business loans to small firms and the humanitarian mission of granting disaster loans to rehabilitate the homes and businesses of victims of natural catastrophes such as floods and tornadoes". The addresses of the regional and branch offices of the Small Business Administration where assistance and consulting services are available, are shown in List IV.

#### LIST I - SMALL BUSINESS AIDS

(Available from the field offices of the U. S. Dept. of Commerce, List II)

Title

- 2 Business Assets in Addition to Stock and Good Will
- 11 Case Study Changing Counter Check Method to Speed Up Customer Service in a Retail Grocery Store
- 15 What A Good Package Should Do
- 25 Conducting a Consumer Contest
- 30 Experts Offer Twelve Advertising "do's" for Use by Independent Businessmen
- 37 Aid to Sell Teen-Agers

No.

- 40 Eight Ways to Strengthen Your Advertising
- 43 Color is a Supersalesman
- 45 What Do Customers Want?
- 48 How to Fix Compensation for Salesmen
- 49 Making the Most of Complaints
- 55 Salesmen Learn Repairs and Servicemen Sell
- 59 So You Want to Open a Super Market?
- 64 The Advertising Appropriation for a Retail Store

\* Prepared in the Branch of Commercial Fisheries,

Title No. How to Organize for Marketing Research 69 Wage Incentive Plans 70 Customer Relations Checklist 81 Ways to Gain Good Will 82 83 Remodeling Reminders Using Super Market Methods in a Medium-Sized Grocery 86 Selection and Training of Deliverymen 91 The Employee Suggestion Plan 93 Improving Salesmen's Morale 98 Increasing Sales by Mass Displays and Placards 100 Modernizing the Front of Your Store 103 Using a Controlled Credit System 111 114 Direct Mail Can Increase Your Record Sales Significant Factors in Plant-Location 120 What A Company Should Expect of Its Supervisors 122 124 Elements of Purchasing Checking the Soundness of Your Company's Organization 129 Salesmanship in a Self-Service Store 134 136 Protecting Customers from Accidents 141 A Qualification Chart for Prospective Retailers 156 How to Analyze Your Local Market What the Salesman Should Know About His Product 175 Steps for Reducing Your Distribution Costs 184 218 Making the Most of a Narrow Store 222 Fire Prevention in Retail Stores Causes of Customer Complaints 227 229 Wage Incentives Will Help Reduce Costs Informative Labels Do a Job 232 Simplifying Stock Room Problems 237 240 How to Save on Shipping 256 The Reduction of Distribution Costs 261 Getting Merchandise to Sell 271 Check List for Planning a Store-Wide Promotion Case Study - Measuring Potentials Before Introducing a New Product 273 278 An Advertising Check List 281 Business Pitfalls to Avoid 284 Retail Salesmanship 288 Buying to Sell Profitably 292 Pricing Merchandise Properly 295 Using the Model Stock Plan in a Small Store Baby Foods - A Profitable Market for Grocers 303 324 Seven Ways for Supervisors to Build Morale 329 Things to Watch for in Cashing Checks 339 Fire Extinguishers 342 Unfair Competitive Practices 344 A Check List on Sanitation for Places Serving Food 349 What Plant Foremen Should Know About Costs 357 Improving Employer-Employee Relations 358 Retail Grocers' Customer Relations 360 Those Most Likely to Succeed in Business 364 Price Fixing Outside Sources of Buying Information 371 375 New Channels for the Distribution of Goods 376 Fundamentals for a Good Salesman 377 Does Your Fire Insurance Give you Adequate Coverage? 378 Results From Pre-Packaging Fresh Fruits and Vegetables 379 Pricing is Important in Grocery Stores

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Title No. 382 Modifying Misleading Promotions (The) Control of Cost in a Small Manufacturing Business 384 393 Planned and Controlled Retailing Creates a Profit 401 Self-Analysis Check List for Retail Salesmen 403 Checking the Work of the New Retail Salesman 405 First Steps in Package Design 406 Patents Available for License and Sale 408 Prepackaging of Produce in the Retail Store 412 Advertising Can Help Small Grocers Meet Competition 414 Handling Charge and Delivery Services in a Self-Service Store 415 How Small Manufacturers Can Maintain Lists for Direct Mail Advertising 416 A Basic Check List for Testing a New Product or Idea 426 Handling and Merchandising Fish in the Grocery Store 432 Planning Grocery Store Newspaper Advertisements 434 The Credit Bureau as an Aid to Profitable Credit Selling 442 Proper Care and Handling of Meats 443 The Charge Account List - A Source of Extra Business 444 Ways to Improve Business Letter Writing 445 Robinson-Patman Aid for Buyers 447 Make Your Grocery Store a Safer Shopping Place 448 Building More Profitable Produce Sales 452 Patents Owned by the Government 454 Quicker Check-Outs for Self Service Grocery Stores 455 A Modernization Plan for the General Store 458 Some Facts About Parcel Delivery Services 462 Check List for Industrial Workers Complaint 463 11 Basic Elements Influencing Dealers Sales - Training Programs 465 A Checklist for Locating Physical Hazards in Offices 466 Aiding the Salesman to Prove Quality of Product 467 Building a Window Display that Sells 469 Guarding Against Theft of Retail Merchandise 470 Important Points in Retail Sales by Telephone 471 Simplifying the Manufacturer's Line of Products 472 Use of Collection Service - A Feature of a Sound Consumer Credit Policy 473 Eleven Tests for a Good Business Letter 474 Making Effective Use of Handbill Advertising 475 Definitions of Business Terms 476 The Principles and Purposes of Decorative Packaging 478 How to Choose or Revise Your Sales Compensation Plan 479 How to Apply for a Business Loan 480 Business Life Insurance 481 Sole Proprietorship Life Insurance 482 Partnership Life Insurance 483 Corporation Life Insurance 485 How Wholesalers Assist Manufacturers 486 How Wholesalers Assist Retailers 487 Guarding Against Embezzlements and Merchandise Thefts 488 What New Employees Should Know About Your Business and Its Policies 489 Planning Retail Newspaper Advertisements 490 Fundamentals of Preparing and Selling Self-Service Meats 492 What Downtown Merchants Can Do About the Parking and Traffic Problems 494 Facts About Retail Outdoor Advertising 499 The Meanings, Purposes, and Uses of Discounts and Invocie Terms 501 Ten Factors in Successful Retailing 503 How Food Manufacturers Can Benefit From Food Broker Services

#### Title

505 Catering Services

No.

507 What Type of Lease Should You Sign?

508 Building Produce Profits Through Ice Displays

510 Selling Relating Items Adds to Store Profits

512 Regulation of Trade Practices

513 Modern Lighting Increases Retail Sales

- 515 How Field Warehousing Helps Solve Manufacturers' and Distributors' Credit Problems
- 516 Post Offices Services of Interest to Small Business
- 517 Appraising and Buying a Retail or Service Business
- 519 Basic Tax Information for the Small Business

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# LIST II - FIELD OFFICES, U. S. DEPARTMENT OF COMMERCE

Albuquerque, New Mexico, 208 U. S. Courthouse Atlanta 5, Georgia, Room 336, Peachtree and Seventh St. Bldg. Boston 10, Massachusetts, 261 Franklin Street Buffalo 3, New York, 117 Ellicott Street Charleston 4, South Carolina, Area 2 Sergeant Jasper Building West End Broad Street Cheyenne, Wyoming, 307 Federal Office Building Chicago 6, Illinois, 226 West Jackson Boulevard Cincinnati 2, Ohio, 755 U. S. Post Office and Courthouse Cleveland 14, Ohio, 1100 Chester Avenue Dallas 2, Texas, 1114 Commerce Street Denver 2, Colorado, 142 New Custom House Detroit 26, Michigan, 438 Federal Building El Paso, Texas, Chamber of Commerce Building Houston 2, Texas, 430 Lamar Avenue Jacksonville 1, Florida, 425 Federal Building Kansas City 6, Missouri, 2001 Federal Office Building Los Angeles 15, California, 112 West Ninth Street Memphis 3, Tennessee, 229 Federal Building Miami 32, Florida, 36 NE. First Street Minneapolis 2, Minnesota, 607 Marquette Avenue New Orleans 12, Louisiana, 333 St. Charles Avenue New York 13, New York, 346 Broadway Philadelphia 7, Pennsylvania, 1015 Chestnut Street Phoenix, Arizona, 137 North Second Avenue Pittsburgh 22, Pennsylvania, 717 Liberty Avenue Portland 4, Oregon, 217 Old U. S. Courthouse Reno, Nevada, 1479 Wells Avenue Richmond 19, Virginia, 400 East Main Street St. Louis 1, Missouri, 910 New Federal Building Salt Lake City 1, Utah, 109 West Second St. South San Francisco 2, California, 870 Market Street Savannah, Georgia, 235 U. S. Courthouse and Post Office Building Seattle 4, Washington, 909 First Avenue

# LIST III - PUBLICATIONS RELATING TO SMALL BUSINESS

(Available from the field offices of the U.S. Dept. of Commerce, List II)

Title Price Developing and Selling New Products, Guidebook for Manufacturers. .40 Establishing and Operating Automatic Merchandising Business. .20 Catalog No. C 18.225:58..... 98 99 11 Grocery Store. Catalog No. C 18.225:21..... 1.25 99 -88 Mail Order-Business Catalog No. C 18.225:46..... .40 88 11 88 Restaurant. Catalog No. C 18.225:39..... 1.00 88 88 88 Retail Feed and Farm Supply Store. Catalog No. C 18.225:45..... .15 88 99 88 Trucking Business. Catalog No. C 18.225:52....... .25 Establishing and Operating Variety and General Merchandising Store. .60 Catalog No. C 18.225:35.....\$ 88 88 11 Your Own Business. .35 Catalog No. C 18.271:22......... Catalog No. C 18.271:3/2...... .20 Financing New Small Business. Merchandise Display for Simplified Service in Department and Catalog No. C 18.225:61...... .35 Specialty Stores. Modernizing and Operating Grocery Warehouses. Catalog No. C 18.271:26..... .25 Catalog No. C 18.225:65..... .30 Opportunities in Selling. Outline and Source Material for Small Business Education. Catalog No. C 18.271:27...... .30 Planning Wholesale Frozen Food Distribution Plant. Catalog No. A 1.82:18..... .35 Record Keeping for Retail Stores. .15 Catalog No. C 18.225:80..... Retail Policies, Their Selection and Application. .25 Catalog No. C 18.206:57..... Catalog No. C 18.206:56..... .25 Selecting a Store Location. Selling the United States Market, Marketing Guidebook for Manufacturers and Distributors. Catalog No. 18.271:29...... 1.00 Small Business and Government Licenses. Catalog No. C 18.206:66...... .15 Small Business and Government Regulations. Catalog No. C 18.206:58...... .15 Small Business and Trade-Marks. Catalog No. C 18.206:68..... .15 Small Business Management Series: 1. Employees Suggestion System for Small Plant. Catalog No. SDP 1.12:1...... .15 2. One Hundred and Fifty Questions for Prospective Manufacturers. Catalog No. SDP 1.12:2...... .20 3. Human Relations in Small Industry. .25 Catalog No. SDP 1.12:3...... 4. Improving Materials Handling in Small Plants. Catalog No. SDP 1.12:4..... .20

	Price	
Small Business Problems, Record Keeping for Small Stores.	1.1	
Manual for Small Retailers Describing What Records are		
Needed and How These May be Kept with Minimum of Time		
and Effort. Catalog No. Y 4.Am 3/5:R24/945\$	.75	
Small Businessman and His Bank.		
Catalog No. C 18.206:64	.15	
Small Businessman and Sources of Loans.		
Catalog No. C 18.271:18	.15	
2339 Patents Available to Manufacturers, Government-Owned		
Inventions for Free Use, Prepared by Office of Chairman		
Government Patents Board. Catalog No. C 1.2:In 8/2	1.00	

#### LIST IV - REGIONAL AND BRANCH OFFICES OF SMALL BUSINESS ADMINISTRATION

Atlanta, Georgia, Peachtree Seventh Building, 50 Seventh Street, N. E. Baltimore, Maryland, Calvert Building, Fayette and St. Paul Streets Birmingham, Alabama, Social Security Building, 3rd Avenue and 23rd Street Boston 10, Massachusetts, 40 Broad Street Buffalo 3, New York, U. S. P. O. Building, 121 Ellicott Street Chicago 6, Illinois, 226 West Jackson Boulevard Cincinnati 2, Ohio, Big Four Building, 230 East 9th Street Cleveland 14, Ohio, Ferguson Building, 1783 E. 11th Street Dallas 2, Texas, 1114 Commerce Street Davenport, Iowa, Putnam Building, 215 Main Street Denver 2, Colorado, New Customhouse, 19th and Stout Streets Detroit 26, Michigan, Federal Building, 231 West Lafayette Boulevard Houston, Texas, Federal Office Building, Fannin and Franklin Street Indianapolis, Indiana, 521 Federal Building Kansas City 6, Missouri, Federal Office Building, 911 Walnut Street Los Angeles 15, California, 117 West 9th Street Madison, Wisconsin, Woolworth Building, 105 Monona Avenue Minneapolis 2, Minnesota, Minnesota Federal Building, Marquette Avenue at 6th Nashville, Tennessee, U. S. Courthouse, 8th Avenue and Broad Street New Orleans 12, Louisiana, Masonic Temple Building, 333 St. Charles Street New York 16, New York, 2 Park Avenue Oklahoma City, Oklahoma, Insurance Building, 114 North Broadway Philadelphia 7, Pennsylvania, 1015 Chestnut Street Pittsburgh 22, Pennsylvania, Clark Building, 717 Liberty Avenue Portland 5, Oregon, Platt Building, 519 S. W. Park Avenue Richmond 19, Virginia, Southern States Building, 7th and Main Streets St. Louis 1, Missouri, New Federal Building, 1114 Market Street San Francisco 2, California, Flood Building, 870 Market Street Seattle, Washington, Burke Building, 905 Second Avenue